



# DERMOT DOOLEY

## SENIOR ENGINEERING MANAGER

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### Professional Summary

People-first engineering leader with 15+ years in technology, including senior roles at CarTrawler, experienced in team building, org design, and aligning engineering delivery with business goals. Known for developing engaged teams, fostering cross-functional collaboration, and driving initiatives that combine innovation with cultural impact.

### Work Experience

- Senior Engineering Manager

Oct 2019 - Present

CarTrawler, Dublin

As a senior engineering manager for front-end teams. My responsibilities include providing technical leadership, managing teams, ensuring code quality, driving successful project delivery, fostering collaboration, and continuous improvement within the organisation.
- Interim Director of Engineering

Oct 2024 - May 2025

CarTrawler, Dublin

I am actively working to guide teams towards a new operating model that features six full-stack teams, complemented by dedicated architecture, developer experience, and insights teams. This strategic alignment will empower our teams to effectively deliver on both our functional and organizational objectives. I am collaborating closely with colleagues in Product, Design, Portfolio, and IT to foster a collective effort in achieving our strategic goals and driving success across the organization.
- Engineering Manager

Oct 2018 - Feb 2019

CarTrawler, Dublin

Led a team of 14 developers and designers to reduce a backlog of partner requests, optimise site performance, and improve architecture. Achieved a 70% backlog reduction and 50% faster deployments, upgraded sites with HTTPS/CDN/IMGIX, and implemented a design structure for sales materials.
- Engineering Manager

Sep 2017 - Oct 2018

CarTrawler

Managed a team of developers, a project manager, QA, and a designer to deliver functional, visually polished websites and partner upsells. Standardised supplier and partner logos across all touchpoints using a shared SVG library.
- Front End Developer

Apr 2017 - Oct 2017

CarTrawler

Worked with R&D as a Front End Developer to build and maintain customised partner websites, planning and developing features and optimisations for the B2C brands Holidayautos and Argus Carhire.

### Education

- MSc Creative Digital Media

Sep 2014 - Jun 2017

Dublin Institute of Technology - Creative Digital Media

This course focused on digital media production, interactive design, and emerging technologies, combining creative practice with technical skills for web, mobile, and multimedia projects.
- BSc (Hons) Multimedia in Computer Programming

Sep 2003 - Jun 2007

IADT, Dun Laoghaire - Multimedia in Computer Programming

This course combined software development, interactive media, and digital design, equipping graduates with skills to create multimedia applications and digital experiences.
- Diploma, Mechanical Engineering

Sep 2000 - Jun 2003

Technological University Dublin - Mechanical Engineering

This course provided a foundation in engineering principles, mechanics, and technical problem-solving, preparing graduates for practical applications in mechanical systems and design.

### Skills

- Strategic Team Building
- Organisational Design
- Engineering Strategy
- Technology Delivery
- Cross-functional Relationships
- Innovation
- Leadership
- Mentoring
- Recruitment
- Coaching
- Career Development
- Strategic Initiatives
- Project Management
- Culture Building
- Architecture
- OKR Planning
- Agile Adoption
- Process Improvement
- Architectural Clean-up
- Team Management
- Front End Development
- Optimization

### CERTIFICATIONS

- Foundations of Neurodiversity
- NeuroAware